

## ***Announces the***

# **ANC BOARD LEADERSHIP DEVELOPMENT PROGRAM™**

Over 717 ANC Directors and CEOs representing over 87 Regional and Village Corporations have attended IADE's Annual ANC Director Training & Certification Course since it was launched in 2008. Past attendees have expressed interest in continuing to strengthen their board's leadership effectiveness. Because of this interest, IADE has developed the ANC Board Leadership Development™ program (ABLD, pronounced A-build).

ABLD is designed to continually assist your board during a **one-year - 12 month program**. With IADE's mission to enhance ANC Board effectiveness, IADE consultation and strategic planning services, plus its most popular **in-boardroom** training programs, are included in the ABLD program for a **discounted Enrollment Fee**. The ABLD program is developed and priced to enable as many ANC boards as possible to continue strengthening their leadership effectiveness. However, **IADE's consulting and strategic planning services, and its most popular in-boardroom training programs, are still available on a stand-alone basis, if preferred.**

ABLD's faculty consultants see the issues strictly from the perspective of seasoned executives, educators, and experts in corporate governance. Its focus is to equip the board with successful practices and tools to deal with board, CEO, and shareholder relations and communications, and the roles of the board and CEO in strategic planning, risk oversight, and management.

### **ABLD Program Components and Benefits**

The following components are included in ABLD's program.

- **17 hours of ongoing consultation customized for your board's unique needs and issues to be used when and how you need it, over 12 months.** The Board and the CEO determine the way to best serve the needs of their company. **Consultation typically takes place by phone, email, or using our videoconference tool, Go To Meeting.** The types of consultation used by IADE clients are listed at [www.ancdirectoreducation.com/advisoryservices](http://www.ancdirectoreducation.com/advisoryservices). If additional consulting hours are requested, the Annual Participation Fee will be adjusted to fit your needs.
- **One-Day Workshop: Robert's Rules of Order In-Boardroom Training.** Robert's Rules of Order is a powerful tool that makes board meetings productive, efficient, and rewarding. Properly used, board members will remain motivated, look forward to their meetings and get work done efficiently. This course is designed to be a fast, easy and practical way to learn how to apply Robert's Rules of Order. In addition, the Course provides directors with proven communication tools that enable them to strengthen their interpersonal communications; work with others more harmoniously; and become more proactive in recommending solutions to problems. The workshop description and course agenda are outlined at [www.ancdirectoreducation.com/robertsrulesofordermadeeasy](http://www.ancdirectoreducation.com/robertsrulesofordermadeeasy).

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- **Two-day Workshop: Strategic Planning.** The approach used in developing and facilitating this workshop in your boardroom is outlined at [www.ancdirectoreducation.com/strategicplanning](http://www.ancdirectoreducation.com/strategicplanning).
- **Our popular two-day training program “The Board and CEO Partnership – Understanding Roles, Leadership, and Governance Responsibilities”**

This customized in-boardroom training program is tailored to meet a board’s specific training needs. The program’s goals are to enhance the governance and leadership effectiveness of the board and the CEO. In addition, it serves to strengthen communications and trust among board members, and between the Board and CEO. And, because the program is conducted in your boardroom, Board members and the CEO can openly exchange perspectives and ideas unique to their companies in a confidential setting. The program’s curriculum is outlined at [www.ancdirectoreducation.com/in-boardroomtrainingprograms](http://www.ancdirectoreducation.com/in-boardroomtrainingprograms).

### **ABLD’s Enrollment Fee and Related Costs**

ABLD is a one-year, 12-month program with an annual Enrollment Fee. The annual fee represents a **25% savings** over the cost of purchasing ABLD’s program components separately. **This includes 15 working days exclusive of travel time associated with facilitating on-site training programs, workshops, and consulting services.** The fee is paid in two installments (one-half at the beginning of the program and the second half at the end of the first six months). **Payment of the entire program fee at the start of the program qualifies for an additional 5% discount. PLEASE CONTACT US FOR INFORMATION ON THE ANNUAL ENROLLMENT FEE AND TO DISCUSS DETAILS OF THESE ARRANGEMENTS.**

Logistical and travel costs associated with board attendance at ABLD’s workshops and training programs are the board’s responsibility and are not included in the Enrollment Fee. In addition, IADE will be reimbursed for travel and out of pocket expenses incurred by the consultant facilitating ABLD’s in-boardroom training programs and workshops plus the provision of requested **on-site** consulting services. We do not anticipate incurring travel expenses when providing consultation services by **phone, email, or videoconferencing.**

**We will only be accepting a limited number of boards into the ABLD program during any 12-month time period. This allows us to provide each board with optimum service and attention. Interest in the program is expected to be high. If your board would like to participate, please contact us as soon as possible to reserve your place in ABLD.**

### **For More Information**

Please contact Dr. Harvey A. Meier, Executive Director, Institute for ANC Director Education®

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